



## Person Specification – Head of Geography

Bellerive FCJ Catholic College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is subject to all the relevant pre-employment checks set out in Keeping Children Safe in Education.

	Essential	Desirable	Method of assessment
	These are qualities without which the Applicant could not be appointed	These are extra qualities which can be used to choose between applicants who meet all of the essential criteria	
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>An appropriate honours degree</li> <li>Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>Good secondary school qualifications</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Classroom teaching experience within the secondary age range, with excellent subject knowledge up to A level</li> <li>Knowledge of effective teaching and learning strategies across the age and ability range</li> <li>Experience of the application of ICT within Teaching and Learning</li> <li>Evidence of a commitment to professional development</li> <li>Some experience of leadership</li> </ul>	<ul style="list-style-type: none"> <li>Experience and/or knowledge of A level specifications</li> <li>Achievement of excellent results for students</li> <li>Experience of developing schemes of work and resources</li> </ul>	<ul style="list-style-type: none"> <li>Letter of application</li> <li>Application form</li> <li>References</li> <li>Interview</li> </ul>

Skills	<ul style="list-style-type: none"> <li>• Excellent teaching skills</li> <li>• Excellent communication skills</li> <li>• Excellent capacity for leadership and management</li> <li>• Understanding of the importance of modelling in leadership</li> <li>• Good communication skills, including the effective use of ICT</li> <li>• Thorough knowledge of the subject</li> <li>• Understanding of the impact of Language skills across the curriculum</li> <li>• Strong organisational skills</li> <li>• Ability to use monitoring and evaluation to raise achievement, including of the most able</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to prioritise own workload and that of others</li> <li>• Ability to evaluate the work of the department and to maintain focus on improvement</li> <li>• A knowledge of current educational developments</li> <li>• Ability to create a positive, inclusive learning environment</li> </ul>	<ul style="list-style-type: none"> <li>• References</li> <li>• Interview</li> <li>• Application form/letter</li> </ul>
Personal competencies and qualities	<ul style="list-style-type: none"> <li>• Passion for Geography and an ability to communicate this to others</li> <li>• Ability to inspire and motivate others</li> <li>• Capacity for hard work and high expectations of self and others</li> <li>• Supportive approach to others, and an ability to relate well to colleagues and students</li> <li>• Ability to lead a team, and to work well within teams</li> <li>• Ability to make difficult decisions</li> <li>• Generosity of spirit</li> <li>• High expectations of students</li> <li>• Willingness to contribute to extra-curricular activities</li> <li>• Some experience of leading a team</li> <li>• To be fully sympathetic with the aims of a Catholic school. Bellerive FCJ provides a holistic education, which is firmly rooted in the teachings of the Catholic Church and the values and vision of an FCJ education</li> </ul>		<ul style="list-style-type: none"> <li>• Application form/letter</li> <li>• Interview</li> <li>• References</li> </ul>

