



Person Specification – Head of Science

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> An appropriate honours degree in science Qualified Teacher Status (or working towards QTS) 	
Experience	<ul style="list-style-type: none"> Classroom teaching experience with excellent subject knowledge up to GCSE Level standard Ability to teach more than one Science discipline up to KS4 	<ul style="list-style-type: none"> Ability to teach up to A Levels and/or BTEC level 3 qualifications Post with responsibility within existing or previous school Experience of influencing change within your current or previous school
Skills and Knowledge	<ul style="list-style-type: none"> The ability to lead and enthuse others; the ability to co-operate and co-ordinate with other departments Excellent information and communication technology skills Knowledge of effective teaching and learning strategies across the age and ability range Strong understanding of possible barriers to academic achievement and good behaviour by pupils with complex difficulties and of the strategies required for overcoming the barriers Ability to prepare students with great effectiveness for examinations Commitment, drive and determination to ensure all students make excellent progress regardless of their starting point Evidence of an ability to assess students' work carefully and accurately and to provide learners with constructive and pertinent feedback A good understanding of basic safeguarding and child protection practice 	

	<ul style="list-style-type: none"> • Excellent administration, organisation and management skills 	
Personal competencies and qualities	<ul style="list-style-type: none"> • A commitment to upholding the mission, values and Catholic ethos of Bellerive FCJ Catholic College • An awareness of, and responsiveness to, the needs of students and the ability to form appropriate relationships with them • Effective communication, interpersonal, time management organisational skills • Commitment, enthusiasm and flexibility in their approach and the ability to work well as part of a team according to the needs of the school • The ability to stay positive and meet deadlines even when working under pressure. • A commitment to personal development and training • A commitment to equality of rights and opportunities • Willingness to use own initiative • Creative thinking in response to overcoming problems • Commitment to being involved in the wider life of the school 	
Safeguarding and Personal Conduct <ul style="list-style-type: none"> • Bellerive FCJ Catholic College is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment • This post is subject to an enhanced DBS disclosure • Staff are expected to follow the school's Staff Code of Conduct at all times 		