



Person Specification – Cleaner

Bellerive FCJ Catholic College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is subject to all the relevant pre-employment checks set out in Keeping Children Safe in Education.

	Essential	Desirable	Method of assessment
	These are qualities without which the Applicant could not be appointed	These are extra qualities which can be used to choose between applicants who meet all of the essential criteria	
Qualifications	<ul style="list-style-type: none"> Basic Literacy and Numeracy Qualification 		<ul style="list-style-type: none"> Application form
Experience	<ul style="list-style-type: none"> Some previous experience of cleaning either as a commercial cleaner or such as part of another role such as working in hospitality (pub or restaurant cleaning) as an example. 	<ul style="list-style-type: none"> Experience of different cleaning techniques and processes Previous experience of using cleaning machinery First aid training 	<ul style="list-style-type: none"> Letter of application Application form References Interview
Skills	<ul style="list-style-type: none"> Ability to work on own initiative and/or as part of a team Ability to work in an organised and methodical manner 	<ul style="list-style-type: none"> An understanding of relevant Health & Safety and CoSHH regulations 	<ul style="list-style-type: none"> References Interview Application form/letter

<p>Personal competencies and qualities</p>	<ul style="list-style-type: none"> • Must be reliable • Commitment, enthusiasm, integrity and confidentiality • The ability to work unaided, as well as part of a team • Ability to form and maintain appropriate relationships and personal boundaries with children and young people • Ability to prioritise time effectively and plan ahead • Flexibility towards changing demands • Willingness to take responsibility for the standard of work carried out • Willingness to participate in training and development to enhance your knowledge in relation to your role • To be fully sympathetic to the aims of a Catholic school. 	<ul style="list-style-type: none"> • Self-motivated individual • Resourceful, positive and enthusiastic, with a good sense of humour 	<ul style="list-style-type: none"> • Application form/letter • Interview • References
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